

Contract Year 1 (Notice to Proceed Date - 13 April 2007)

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 102.50	\$ 110.70
2	Program Manager - Intermediate	\$ 45.31	\$ 48.93
3	Program Manager - Associate	\$ 31.82	\$ 34.37
4	Project Manager - Senior	\$ 78.85	\$ 85.16
5	Project Manager - Intermediate	\$ 46.80	\$ 50.54
6	Project Manager - Associate	\$ 38.20	\$ 41.26
7	Project Planning Manager	\$ 59.13	\$ 63.86
8	Project Administrator	\$ 46.80	\$ 50.54
9	Project Engineer - Senior	\$ 51.23	\$ 55.33
10	Project Engineer - Intermediate	\$ 40.44	\$ 43.68
11	Project Engineer - Associate	\$ 32.75	\$ 35.37
12	Quality Assurance Analyst - Senior	\$ 63.08	\$ 68.13
13	Quality Assurance Analyst - Intermediate	\$ 28.78	\$ 31.08
14	Quality Assurance Analyst - Associate	\$ 23.48	\$ 25.36
15	Client/Server Network Architect	\$ 78.85	\$ 85.16
16	Software Architect	\$ 59.92	\$ 64.71
17	Systems Engineer - Senior	\$ 49.30	\$ 53.24
18	Systems Engineer - Intermediate	\$ 40.70	\$ 43.96
19	Systems Engineer - Associate	\$ 33.62	\$ 36.31
20	Managed Systems Engineer - Senior	\$ 52.98	\$ 57.22
21	Managed Systems Engineer - Intermediate	\$ 38.36	\$ 41.43
22	Managed Systems Engineer - Associate	\$ 29.92	\$ 32.31
23	Applications Systems Analyst - Senior	\$ 42.89	\$ 46.32
24	Applications Systems Analyst - Intermediate	\$ 35.29	\$ 38.11
25	Applications Systems Analyst - Associate	\$ 25.72	\$ 27.78
26	Software Engineer - Senior	\$ 78.85	\$ 85.16
27	Software Engineer - Intermediate	\$ 44.28	\$ 47.82
28	Software Engineer - Associate	\$ 35.76	\$ 38.62
29	Applications Programmer - Senior	\$ 59.13	\$ 63.86
30	Applications Programmer - Intermediate	\$ 31.23	\$ 33.73
31	Applications Programmer - Associate	\$ 24.56	\$ 26.52
32	IT Certified Professional - Senior	\$ 70.96	\$ 76.64
33	IT Certified Professional - Intermediate	\$ 36.74	\$ 39.68
34	IT Certified Professional - Associate	\$ 29.50	\$ 31.86
35	Seat Management Administrator	\$ 32.24	\$ 34.82
36	Configuration Management (CM) Specialist - Senior	\$ 28.96	\$ 31.28
37	Configuration Management (CM) Specialist - Intermediate	\$ 21.39	\$ 23.10
38	Configuration Management (CM) Specialist - Associate	\$ 17.43	\$ 18.82
39	Computer Operator - Senior	\$ 19.12	\$ 20.65
40	Computer Operator - Intermediate	\$ 14.48	\$ 15.64
41	Computer Operator - Associate	\$ 12.61	\$ 13.62
42	Information Assurance Engineer - Senior	\$ 98.56	\$ 106.44
43	Information Assurance Engineer - Intermediate	\$ 37.18	\$ 40.15
44	Information Assurance Engineer - Associate	\$ 28.36	\$ 30.63
45	Information Systems Auditor - Senior	\$ 78.85	\$ 85.16
46	Information Systems Auditor - Intermediate	\$ 32.98	\$ 35.62
47	Information Systems Auditor - Associate	\$ 26.05	\$ 28.13
48	Data Security Analyst - Senior	\$ 43.92	\$ 47.43
49	Data Security Analyst - Intermediate	\$ 31.65	\$ 34.18
50	Data Security Analyst - Associate	\$ 25.49	\$ 27.53
51	Disaster Recovery/COOP/Contingency Administrator	\$ 48.53	\$ 52.41
52	Information Security Specialist - Senior	\$ 59.13	\$ 63.86
53	Information Security Specialist - Intermediate	\$ 37.24	\$ 40.22
54	Information Security Specialist - Associate	\$ 29.18	\$ 31.51
55	Systems Administrator - Senior	\$ 59.24	\$ 63.98
56	Systems Administrator - Intermediate	\$ 29.72	\$ 32.10
57	Systems Administrator -Associate	\$ 25.88	\$ 27.95
58	Database Administrator	\$ 70.96	\$ 76.64
59	Database Analyst/Programmer - Senior	\$ 48.06	\$ 51.90

60	Database Analyst/Programmer - Intermediate	\$	39.42	\$	42.57
61	Database Analyst/Programmer - Associate	\$	24.83	\$	26.82
62	Database Librarian	\$	23.14	\$	24.99
63	Data Warehousing Project Manager	\$	39.24	\$	42.38
64	Data Architect	\$	68.26	\$	73.72
65	Data Warehouse Analyst	\$	26.64	\$	28.77
66	Data Warehousing Programmer	\$	26.64	\$	28.77
67	Data Warehousing Administrator	\$	29.54	\$	31.90
68	Help Desk Coordinator	\$	31.92	\$	34.47
69	Help Desk Support Service Specialist - Senior	\$	39.42	\$	42.57
70	Help Desk Support Service Specialist - Intermediate	\$	25.75	\$	27.81
71	Help Desk Support Service Specialist - Associate	\$	22.92	\$	24.75
72	PC Support Manager	\$	63.08	\$	68.13
73	PC Systems Specialist	\$	30.80	\$	33.26
74	PC Maintenance Technician	\$	25.16	\$	27.17
75	Web Project Manager	\$	45.98	\$	49.66
76	Web Designer - Senior	\$	78.85	\$	85.16
77	Web Designer - Intermediate	\$	34.18	\$	36.91
78	Web Designer - Associate	\$	26.70	\$	28.84
79	Web Software Developer - Senior	\$	45.40	\$	49.03
80	Web Software Developer - Intermediate	\$	38.65	\$	41.74
81	Web Software Developer - Associate	\$	27.33	\$	29.52
82	Web Technical Administrator	\$	35.41	\$	38.24
83	Web Content Administrator	\$	27.76	\$	29.98
84	Network Administrator - Senior	\$	70.96	\$	76.64
85	Network Administrator - Intermediate	\$	33.30	\$	35.96
86	Network Administrator - Associate	\$	26.47	\$	28.59
87	Network Support Technician - Senior	\$	59.13	\$	63.86
88	Network Support Technician - Intermediate	\$	26.84	\$	28.99
89	Network Support Technician - Associate	\$	22.32	\$	24.11
90	Documentation Specialist - Senior	\$	30.30	\$	32.72
91	Documentation Specialist - Intermediate	\$	21.38	\$	23.09
92	Documentation Specialist - Associate	\$	18.70	\$	20.20
93	Technical Editor	\$	28.01	\$	30.25
94	Graphics Specialist	\$	24.37	\$	26.32
95	ERP Business Analyst - Senior	\$	70.96	\$	76.64
96	ERP Business Analyst - Intermediate	\$	31.37	\$	33.88
97	ERP Business Analyst - Associate	\$	25.47	\$	27.51
98	Business Systems Analyst - Senior	\$	32.70	\$	35.32
99	Business Systems Analyst - Intermediate	\$	26.94	\$	29.10
100	Business Systems Analyst - Associate	\$	22.10	\$	23.87
101	Information Systems Training Manager	\$	48.65	\$	52.54
102	Information Systems Training Specialist - Senior	\$	35.35	\$	38.18
103	Information Systems Training Specialist - Intermediate	\$	29.21	\$	31.55
104	Information Systems Training Specialist - Associate	\$	21.88	\$	23.63

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	1.90%
ODC-Time and Material (Estimated)	1.90%
ASCP Contract Source Equipment (Estimated)	1.90%
Travel and Per Diem (Estimated)	4.80%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 2 (14 April 2007 - 13 April 2008)

Category Number	Labor Categories	Government Site Hourly Rate	Contractor Site Hourly Rate
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1	Program Manager - Senior	\$	105.68	\$	114.13
2	Program Manager - Intermediate	\$	46.71	\$	50.45
3	Program Manager - Associate	\$	32.81	\$	35.44
4	Project Manager - Senior	\$	81.29	\$	87.80
5	Project Manager - Intermediate	\$	48.25	\$	52.11
6	Project Manager - Associate	\$	39.38	\$	42.54
7	Project Planning Manager	\$	60.96	\$	65.84
8	Project Administrator	\$	48.25	\$	52.11
9	Project Engineer - Senior	\$	52.82	\$	57.05
10	Project Engineer - Intermediate	\$	41.69	\$	45.03
11	Project Engineer - Associate	\$	33.77	\$	36.47
12	Quality Assurance Analyst - Senior	\$	65.04	\$	70.24
13	Quality Assurance Analyst - Intermediate	\$	29.67	\$	32.04
14	Quality Assurance Analyst - Associate	\$	24.21	\$	26.15
15	Client/Server Network Architect	\$	81.29	\$	87.80
16	Software Architect	\$	61.78	\$	66.72
17	Systems Engineer - Senior	\$	50.83	\$	54.89
18	Systems Engineer - Intermediate	\$	41.96	\$	45.32
19	Systems Engineer - Associate	\$	34.66	\$	37.44
20	Managed Systems Engineer - Senior	\$	54.62	\$	58.99
21	Managed Systems Engineer - Intermediate	\$	39.55	\$	42.71
22	Managed Systems Engineer - Associate	\$	30.85	\$	33.31
23	Applications Systems Analyst - Senior	\$	44.22	\$	47.76
24	Applications Systems Analyst - Intermediate	\$	36.38	\$	39.29
25	Applications Systems Analyst - Associate	\$	26.52	\$	28.64
26	Software Engineer - Senior	\$	81.29	\$	87.80
27	Software Engineer - Intermediate	\$	45.65	\$	49.30
28	Software Engineer - Associate	\$	36.87	\$	39.82
29	Applications Programmer - Senior	\$	60.96	\$	65.84
30	Applications Programmer - Intermediate	\$	32.20	\$	34.78
31	Applications Programmer - Associate	\$	25.32	\$	27.34
32	IT Certified Professional - Senior	\$	73.16	\$	79.02
33	IT Certified Professional - Intermediate	\$	37.88	\$	40.91
34	IT Certified Professional - Associate	\$	30.41	\$	32.85
35	Seat Management Administrator	\$	33.24	\$	35.90
36	Configuration Management (CM) Specialist - Senior	\$	29.86	\$	32.25
37	Configuration Management (CM) Specialist - Intermediate	\$	22.05	\$	23.82
38	Configuration Management (CM) Specialist - Associate	\$	17.97	\$	19.40
39	Computer Operator - Senior	\$	19.71	\$	21.29
40	Computer Operator - Intermediate	\$	14.93	\$	16.12
41	Computer Operator - Associate	\$	13.00	\$	14.04
42	Information Assurance Engineer - Senior	\$	101.62	\$	109.74
43	Information Assurance Engineer - Intermediate	\$	38.33	\$	41.39
44	Information Assurance Engineer - Associate	\$	29.24	\$	31.58
45	Information Systems Auditor - Senior	\$	81.29	\$	87.80
46	Information Systems Auditor - Intermediate	\$	34.00	\$	36.72
47	Information Systems Auditor - Associate	\$	26.86	\$	29.00
48	Data Security Analyst - Senior	\$	45.28	\$	48.90
49	Data Security Analyst - Intermediate	\$	32.63	\$	35.24
50	Data Security Analyst - Associate	\$	26.28	\$	28.38
51	Disaster Recovery/COOP/Contingency Administrator	\$	50.03	\$	54.03
52	Information Security Specialist - Senior	\$	60.96	\$	65.84
53	Information Security Specialist - Intermediate	\$	38.39	\$	41.47
54	Information Security Specialist - Associate	\$	30.08	\$	32.49
55	Systems Administrator - Senior	\$	61.08	\$	65.96
56	Systems Administrator - Intermediate	\$	30.64	\$	33.10
57	Systems Administrator -Associate	\$	26.68	\$	28.82
58	Database Administrator	\$	73.16	\$	79.02
59	Database Analyst/Programmer - Senior	\$	49.55	\$	53.51
60	Database Analyst/Programmer - Intermediate	\$	40.64	\$	43.89
61	Database Analyst/Programmer - Associate	\$	25.60	\$	27.65
62	Database Librarian	\$	23.86	\$	25.76
63	Data Warehousing Project Manager	\$	40.46	\$	43.69
64	Data Architect	\$	70.38	\$	76.01
65	Data Warehouse Analyst	\$	27.47	\$	29.66
66	Data Warehousing Programmer	\$	27.47	\$	29.66
67	Data Warehousing Administrator	\$	30.46	\$	32.89

68	Help Desk Coordinator	\$	32.91	\$	35.54
69	Help Desk Support Service Specialist - Senior	\$	40.64	\$	43.89
70	Help Desk Support Service Specialist - Intermediate	\$	26.55	\$	28.67
71	Help Desk Support Service Specialist - Associate	\$	23.63	\$	25.52
72	PC Support Manager	\$	65.04	\$	70.24
73	PC Systems Specialist	\$	31.75	\$	34.29
74	PC Maintenance Technician	\$	25.94	\$	28.01
75	Web Project Manager	\$	47.41	\$	51.20
76	Web Designer - Senior	\$	81.29	\$	87.80
77	Web Designer - Intermediate	\$	35.24	\$	38.05
78	Web Designer - Associate	\$	27.53	\$	29.73
79	Web Software Developer - Senior	\$	46.81	\$	50.55
80	Web Software Developer - Intermediate	\$	39.85	\$	43.03
81	Web Software Developer - Associate	\$	28.18	\$	30.44
82	Web Technical Administrator	\$	36.51	\$	39.43
83	Web Content Administrator	\$	28.62	\$	30.91
84	Network Administrator - Senior	\$	73.16	\$	79.02
85	Network Administrator - Intermediate	\$	34.33	\$	37.07
86	Network Administrator - Associate	\$	27.29	\$	29.48
87	Network Support Technician - Senior	\$	60.96	\$	65.84
88	Network Support Technician - Intermediate	\$	27.67	\$	29.89
89	Network Support Technician - Associate	\$	23.01	\$	24.86
90	Documentation Specialist - Senior	\$	31.24	\$	33.73
91	Documentation Specialist - Intermediate	\$	22.04	\$	23.81
92	Documentation Specialist - Associate	\$	19.28	\$	20.83
93	Technical Editor	\$	28.88	\$	31.19
94	Graphics Specialist	\$	25.13	\$	27.14
95	ERP Business Analyst - Senior	\$	73.16	\$	79.02
96	ERP Business Analyst - Intermediate	\$	32.34	\$	34.93
97	ERP Business Analyst - Associate	\$	26.26	\$	28.36
98	Business Systems Analyst - Senior	\$	33.71	\$	36.41
99	Business Systems Analyst - Intermediate	\$	27.78	\$	30.00
100	Business Systems Analyst - Associate	\$	22.79	\$	24.61
101	Information Systems Training Manager	\$	50.16	\$	54.17
102	Information Systems Training Specialist - Senior	\$	36.45	\$	39.36
103	Information Systems Training Specialist - Intermediate	\$	30.12	\$	32.53
104	Information Systems Training Specialist - Associate	\$	22.56	\$	24.36
105	Chief Enterprise Architect	\$	171.00	\$	192.56
106	Lead Enterprise Architect	\$	155.54	\$	175.16
107	Senior IT Systems Solution Architect	\$	117.61	\$	132.45

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	1.90%
ODC-Time and Material (Estimated)	1.90%
ASCP Contract Source Equipment (Estimated)	1.90%
Travel and Per Diem (Estimated)	4.80%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 3 (14 April 2008 - 13 April 2009)

Category Number	Labor Categories	Government Site Hourly Rate	Contractor Site Hourly Rate
1	Program Manager - Senior	\$ 108.96	\$ 117.67
2	Program Manager - Intermediate	\$ 48.16	\$ 52.01
3	Program Manager - Associate	\$ 33.83	\$ 36.54
4	Project Manager - Senior	\$ 83.81	\$ 90.52
5	Project Manager - Intermediate	\$ 49.75	\$ 53.73

6	Project Manager - Associate	\$	40.60	\$	43.86
7	Project Planning Manager	\$	62.85	\$	67.88
8	Project Administrator	\$	49.75	\$	53.73
9	Project Engineer - Senior	\$	54.46	\$	58.82
10	Project Engineer - Intermediate	\$	42.98	\$	46.43
11	Project Engineer - Associate	\$	34.82	\$	37.60
12	Quality Assurance Analyst - Senior	\$	67.06	\$	72.42
13	Quality Assurance Analyst - Intermediate	\$	30.59	\$	33.03
14	Quality Assurance Analyst - Associate	\$	24.96	\$	26.96
15	Client/Server Network Architect	\$	83.81	\$	90.52
16	Software Architect	\$	63.70	\$	68.79
17	Systems Engineer - Senior	\$	52.41	\$	56.59
18	Systems Engineer - Intermediate	\$	43.26	\$	46.72
19	Systems Engineer - Associate	\$	35.73	\$	38.60
20	Managed Systems Engineer - Senior	\$	56.31	\$	60.82
21	Managed Systems Engineer - Intermediate	\$	40.78	\$	44.03
22	Managed Systems Engineer - Associate	\$	31.81	\$	34.34
23	Applications Systems Analyst - Senior	\$	45.59	\$	49.24
24	Applications Systems Analyst - Intermediate	\$	37.51	\$	40.51
25	Applications Systems Analyst - Associate	\$	27.34	\$	29.53
26	Software Engineer - Senior	\$	83.81	\$	90.52
27	Software Engineer - Intermediate	\$	47.07	\$	50.83
28	Software Engineer - Associate	\$	38.01	\$	41.05
29	Applications Programmer - Senior	\$	62.85	\$	67.88
30	Applications Programmer - Intermediate	\$	33.20	\$	35.86
31	Applications Programmer - Associate	\$	26.10	\$	28.19
32	IT Certified Professional - Senior	\$	75.43	\$	81.47
33	IT Certified Professional - Intermediate	\$	39.05	\$	42.18
34	IT Certified Professional - Associate	\$	31.35	\$	33.87
35	Seat Management Administrator	\$	34.27	\$	37.01
36	Configuration Management (CM) Specialist - Senior	\$	30.79	\$	33.25
37	Configuration Management (CM) Specialist - Intermediate	\$	22.73	\$	24.56
38	Configuration Management (CM) Specialist - Associate	\$	18.53	\$	20.00
39	Computer Operator - Senior	\$	20.32	\$	21.95
40	Computer Operator - Intermediate	\$	15.39	\$	16.62
41	Computer Operator - Associate	\$	13.40	\$	14.48
42	Information Assurance Engineer - Senior	\$	104.77	\$	113.14
43	Information Assurance Engineer - Intermediate	\$	39.52	\$	42.67
44	Information Assurance Engineer - Associate	\$	30.15	\$	32.56
45	Information Systems Auditor - Senior	\$	83.81	\$	90.52
46	Information Systems Auditor - Intermediate	\$	35.05	\$	37.86
47	Information Systems Auditor - Associate	\$	27.69	\$	29.90
48	Data Security Analyst - Senior	\$	46.68	\$	50.42
49	Data Security Analyst - Intermediate	\$	33.64	\$	36.33
50	Data Security Analyst - Associate	\$	27.09	\$	29.26
51	Disaster Recovery/COOP/Contingency Administrator	\$	51.58	\$	55.70
52	Information Security Specialist - Senior	\$	62.85	\$	67.88
53	Information Security Specialist - Intermediate	\$	39.58	\$	42.76
54	Information Security Specialist - Associate	\$	31.01	\$	33.50
55	Systems Administrator - Senior	\$	62.97	\$	68.00
56	Systems Administrator - Intermediate	\$	31.59	\$	34.13
57	Systems Administrator -Associate	\$	27.51	\$	29.71
58	Database Administrator	\$	75.43	\$	81.47
59	Database Analyst/Programmer - Senior	\$	51.09	\$	55.17
60	Database Analyst/Programmer - Intermediate	\$	41.90	\$	45.25
61	Database Analyst/Programmer - Associate	\$	26.39	\$	28.51
62	Database Librarian	\$	24.60	\$	26.56
63	Data Warehousing Project Manager	\$	41.71	\$	45.04
64	Data Architect	\$	72.56	\$	78.37
65	Data Warehouse Analyst	\$	28.32	\$	30.58
66	Data Warehousing Programmer	\$	28.32	\$	30.58
67	Data Warehousing Administrator	\$	31.40	\$	33.91
68	Help Desk Coordinator	\$	33.93	\$	36.64
69	Help Desk Support Service Specialist - Senior	\$	41.90	\$	45.25
70	Help Desk Support Service Specialist - Intermediate	\$	27.37	\$	29.56
71	Help Desk Support Service Specialist - Associate	\$	24.36	\$	26.31
72	PC Support Manager	\$	67.06	\$	72.42
73	PC Systems Specialist	\$	32.73	\$	35.35

74	PC Maintenance Technician	\$	26.74	\$	28.88
75	Web Project Manager	\$	48.88	\$	52.79
76	Web Designer - Senior	\$	83.81	\$	90.52
77	Web Designer - Intermediate	\$	36.33	\$	39.23
78	Web Designer - Associate	\$	28.38	\$	30.65
79	Web Software Developer - Senior	\$	48.26	\$	52.12
80	Web Software Developer - Intermediate	\$	41.09	\$	44.36
81	Web Software Developer - Associate	\$	29.05	\$	31.38
82	Web Technical Administrator	\$	37.64	\$	40.65
83	Web Content Administrator	\$	29.51	\$	31.87
84	Network Administrator - Senior	\$	75.43	\$	81.47
85	Network Administrator - Intermediate	\$	35.39	\$	38.22
86	Network Administrator - Associate	\$	28.14	\$	30.39
87	Network Support Technician - Senior	\$	62.85	\$	67.88
88	Network Support Technician - Intermediate	\$	28.53	\$	30.82
89	Network Support Technician - Associate	\$	23.72	\$	25.63
90	Documentation Specialist - Senior	\$	32.21	\$	34.78
91	Documentation Specialist - Intermediate	\$	22.72	\$	24.55
92	Documentation Specialist - Associate	\$	19.88	\$	21.48
93	Technical Editor	\$	29.78	\$	32.16
94	Graphics Specialist	\$	25.91	\$	27.98
95	ERP Business Analyst - Senior	\$	75.43	\$	81.47
96	ERP Business Analyst - Intermediate	\$	33.34	\$	36.01
97	ERP Business Analyst - Associate	\$	27.07	\$	29.24
98	Business Systems Analyst - Senior	\$	34.76	\$	37.54
99	Business Systems Analyst - Intermediate	\$	28.64	\$	30.93
100	Business Systems Analyst - Associate	\$	23.50	\$	25.37
101	Information Systems Training Manager	\$	51.71	\$	55.85
102	Information Systems Training Specialist - Senior	\$	37.58	\$	40.58
103	Information Systems Training Specialist - Intermediate	\$	31.05	\$	33.54
104	Information Systems Training Specialist - Associate	\$	23.26	\$	25.12
105	Chief Enterprise Architect	\$	175.80	\$	197.98
106	Lead Enterprise Architect	\$	159.92	\$	180.09
107	Senior IT Systems Solution Architect	\$	120.91	\$	136.17
108	Audio Visual Engineer Fabrication Engineer Senior	\$	63.88	\$	68.00
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	57.04	\$	60.72
110	Audio Visual Engineer Fabrication Engineer Associate	\$	49.76	\$	52.98
111	Audio Visual Programmer Senior	\$	80.13	\$	85.32
112	Audio Visual Programmer Intermediate	\$	63.88	\$	68.00
113	Audio Visual Programmer Associate	\$	49.76	\$	52.98
114	Draftsman Senior	\$	59.27	\$	64.58
115	Draftsman Intermediate	\$	44.82	\$	48.82
116	Draftsman Associate	\$	38.97	\$	42.47
117	Administrator Senior	\$	89.76	\$	95.57
118	Administrator Intermediate	\$	80.13	\$	87.31
119	Administrator Associate	\$	63.88	\$	69.60
120	Instructor Technical Training Senior	\$	80.13	\$	85.32
121	Instructor Technical Training Intermediate	\$	71.54	\$	76.15
122	Instructor Technical Training Associate	\$	57.04	\$	60.72
123	Facility Staff Support Senior	\$	80.13	\$	85.32
124	Facility Staff Support Intermediate	\$	63.88	\$	68.00
125	Facility Staff Support Associate	\$	49.76	\$	52.98
126	Distribution Operations Specialist Senior	\$	80.13	\$	85.32
127	Distribution Operations Specialist Intermediate	\$	63.88	\$	68.00
128	Distribution Operations Specialist Associate	\$	49.76	\$	52.98
129	Quality Professional Staff Senior	\$	89.76	\$	95.57
130	Quality Professional Staff Intermediate	\$	71.54	\$	76.15
131	Quality Professional Staff Associate	\$	57.04	\$	60.72

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	1.90%
ODC-Time and Material (Estimated)	1.90%
ASCP Contract Source Equipment (Estimated)	1.90%
Travel and Per Diem (Estimated)	4.80%
ESI Source Software (Estimated)	0.00%

Other

Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 4 (14 April 2009 - 13 April 2010)

Category Number	Labor Categories	Government Site	Contractor Site
		Hourly Rate	Hourly Rate
1	Program Manager - Senior	\$ 112.34	\$ 121.32
2	Program Manager - Intermediate	\$ 49.65	\$ 53.62
3	Program Manager - Associate	\$ 34.88	\$ 37.67
4	Project Manager - Senior	\$ 86.41	\$ 93.33
5	Project Manager - Intermediate	\$ 51.29	\$ 55.40
6	Project Manager - Associate	\$ 41.86	\$ 45.22
7	Project Planning Manager	\$ 64.80	\$ 69.98
8	Project Administrator	\$ 51.29	\$ 55.40
9	Project Engineer - Senior	\$ 56.15	\$ 60.64
10	Project Engineer - Intermediate	\$ 44.31	\$ 47.87
11	Project Engineer - Associate	\$ 35.90	\$ 38.77
12	Quality Assurance Analyst - Senior	\$ 69.14	\$ 74.67
13	Quality Assurance Analyst - Intermediate	\$ 31.54	\$ 34.05
14	Quality Assurance Analyst - Associate	\$ 25.73	\$ 27.80
15	Client/Server Network Architect	\$ 86.41	\$ 93.33
16	Software Architect	\$ 65.67	\$ 70.92
17	Systems Engineer - Senior	\$ 54.03	\$ 58.34
18	Systems Engineer - Intermediate	\$ 44.60	\$ 48.17
19	Systems Engineer - Associate	\$ 36.84	\$ 39.80
20	Managed Systems Engineer - Senior	\$ 58.06	\$ 62.71
21	Managed Systems Engineer - Intermediate	\$ 42.04	\$ 45.39
22	Managed Systems Engineer - Associate	\$ 32.80	\$ 35.40
23	Applications Systems Analyst - Senior	\$ 47.00	\$ 50.77
24	Applications Systems Analyst - Intermediate	\$ 38.67	\$ 41.77
25	Applications Systems Analyst - Associate	\$ 28.19	\$ 30.45
26	Software Engineer - Senior	\$ 86.41	\$ 93.33
27	Software Engineer - Intermediate	\$ 48.53	\$ 52.41
28	Software Engineer - Associate	\$ 39.19	\$ 42.32
29	Applications Programmer - Senior	\$ 64.80	\$ 69.98
30	Applications Programmer - Intermediate	\$ 34.23	\$ 36.97
31	Applications Programmer - Associate	\$ 26.91	\$ 29.06
32	IT Certified Professional - Senior	\$ 77.77	\$ 84.00
33	IT Certified Professional - Intermediate	\$ 40.26	\$ 43.49
34	IT Certified Professional - Associate	\$ 32.32	\$ 34.92
35	Seat Management Administrator	\$ 35.33	\$ 38.16
36	Configuration Management (CM) Specialist - Senior	\$ 31.74	\$ 34.28
37	Configuration Management (CM) Specialist - Intermediate	\$ 23.43	\$ 25.32
38	Configuration Management (CM) Specialist - Associate	\$ 19.10	\$ 20.62
39	Computer Operator - Senior	\$ 20.95	\$ 22.63
40	Computer Operator - Intermediate	\$ 15.87	\$ 17.14
41	Computer Operator - Associate	\$ 13.82	\$ 14.93
42	Information Assurance Engineer - Senior	\$ 108.02	\$ 116.65
43	Information Assurance Engineer - Intermediate	\$ 40.75	\$ 43.99
44	Information Assurance Engineer - Associate	\$ 31.08	\$ 33.57
45	Information Systems Auditor - Senior	\$ 86.41	\$ 93.33
46	Information Systems Auditor - Intermediate	\$ 36.14	\$ 39.03
47	Information Systems Auditor - Associate	\$ 28.55	\$ 30.83
48	Data Security Analyst - Senior	\$ 48.13	\$ 51.98
49	Data Security Analyst - Intermediate	\$ 34.68	\$ 37.46
50	Data Security Analyst - Associate	\$ 27.93	\$ 30.17
51	Disaster Recovery/COOP/Contingency Administrator	\$ 53.18	\$ 57.43
52	Information Security Specialist - Senior	\$ 64.80	\$ 69.98
53	Information Security Specialist - Intermediate	\$ 40.81	\$ 44.09
54	Information Security Specialist - Associate	\$ 31.97	\$ 34.54
55	Systems Administrator - Senior	\$ 64.92	\$ 70.11
56	Systems Administrator - Intermediate	\$ 32.57	\$ 35.19
57	Systems Administrator -Associate	\$ 28.36	\$ 30.63

58	Database Administrator	\$	77.77	\$	84.00
59	Database Analyst/Programmer - Senior	\$	52.67	\$	56.88
60	Database Analyst/Programmer - Intermediate	\$	43.20	\$	46.65
61	Database Analyst/Programmer - Associate	\$	27.21	\$	29.39
62	Database Librarian	\$	25.36	\$	27.38
63	Data Warehousing Project Manager	\$	43.00	\$	46.44
64	Data Architect	\$	74.81	\$	80.80
65	Data Warehouse Analyst	\$	29.20	\$	31.53
66	Data Warehousing Programmer	\$	29.20	\$	31.53
67	Data Warehousing Administrator	\$	32.37	\$	34.96
68	Help Desk Coordinator	\$	34.98	\$	37.78
69	Help Desk Support Service Specialist - Senior	\$	43.20	\$	46.65
70	Help Desk Support Service Specialist - Intermediate	\$	28.22	\$	30.48
71	Help Desk Support Service Specialist - Associate	\$	25.12	\$	27.13
72	PC Support Manager	\$	69.14	\$	74.67
73	PC Systems Specialist	\$	33.74	\$	36.45
74	PC Maintenance Technician	\$	27.57	\$	29.78
75	Web Project Manager	\$	50.40	\$	54.43
76	Web Designer - Senior	\$	86.41	\$	93.33
77	Web Designer - Intermediate	\$	37.46	\$	40.45
78	Web Designer - Associate	\$	29.26	\$	31.60
79	Web Software Developer - Senior	\$	49.76	\$	53.74
80	Web Software Developer - Intermediate	\$	42.36	\$	45.74
81	Web Software Developer - Associate	\$	29.95	\$	32.35
82	Web Technical Administrator	\$	38.81	\$	41.91
83	Web Content Administrator	\$	30.42	\$	32.86
84	Network Administrator - Senior	\$	77.77	\$	84.00
85	Network Administrator - Intermediate	\$	36.49	\$	39.40
86	Network Administrator - Associate	\$	29.01	\$	31.33
87	Network Support Technician - Senior	\$	64.80	\$	69.98
88	Network Support Technician - Intermediate	\$	29.41	\$	31.78
89	Network Support Technician - Associate	\$	24.46	\$	26.42
90	Documentation Specialist - Senior	\$	33.21	\$	35.86
91	Documentation Specialist - Intermediate	\$	23.42	\$	25.31
92	Documentation Specialist - Associate	\$	20.50	\$	22.15
93	Technical Editor	\$	30.70	\$	33.16
94	Graphics Specialist	\$	26.71	\$	28.85
95	ERP Business Analyst - Senior	\$	77.77	\$	84.00
96	ERP Business Analyst - Intermediate	\$	34.37	\$	37.13
97	ERP Business Analyst - Associate	\$	27.91	\$	30.15
98	Business Systems Analyst - Senior	\$	35.84	\$	38.70
99	Business Systems Analyst - Intermediate	\$	29.53	\$	31.89
100	Business Systems Analyst - Associate	\$	24.23	\$	26.16
101	Information Systems Training Manager	\$	53.31	\$	57.58
102	Information Systems Training Specialist - Senior	\$	38.74	\$	41.84
103	Information Systems Training Specialist - Intermediate	\$	32.01	\$	34.58
104	Information Systems Training Specialist - Associate	\$	23.98	\$	25.90
105	Chief Enterprise Architect	\$	181.08	\$	203.93
106	Lead Enterprise Architect	\$	164.74	\$	185.50
107	Senior IT Systems Solution Architect	\$	124.55	\$	140.26
108	Audio Visual Engineer Fabrication Engineer Senior	\$	65.79	\$	70.05
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	58.77	\$	62.53
110	Audio Visual Engineer Fabrication Engineer Associate	\$	51.24	\$	54.57
111	Audio Visual Programmer Senior	\$	82.56	\$	87.87
112	Audio Visual Programmer Intermediate	\$	65.79	\$	70.05
113	Audio Visual Programmer Associate	\$	51.24	\$	54.57
114	Draftsman Senior	\$	61.07	\$	66.53
115	Draftsman Intermediate	\$	46.15	\$	50.28
116	Draftsman Associate	\$	40.15	\$	43.73
117	Administrator Senior	\$	92.46	\$	98.43
118	Administrator Intermediate	\$	82.56	\$	89.94
119	Administrator Associate	\$	65.79	\$	71.69
120	Instructor Technical Training Senior	\$	82.56	\$	87.87
121	Instructor Technical Training Intermediate	\$	73.70	\$	78.45
122	Instructor Technical Training Associate	\$	58.77	\$	62.53
123	Facility Staff Support Senior	\$	82.56	\$	87.87
124	Facility Staff Support Intermediate	\$	65.79	\$	70.05
125	Facility Staff Support Associate	\$	51.24	\$	54.57

126	Distribution Operations Specialist Senior	\$	82.56	\$	87.87
127	Distribution Operations Specialist Intermediate	\$	65.79	\$	70.05
128	Distribution Operations Specialist Associate	\$	51.24	\$	54.57
129	Quality Professional Staff Senior	\$	92.46	\$	98.43
130	Quality Professional Staff Intermediate	\$	73.70	\$	78.45
131	Quality Professional Staff Associate	\$	58.77	\$	62.53

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	1.90%
ODC-Time and Material (Estimated)	1.90%
ASCP Contract Source Equipment (Estimated)	1.90%
Travel and Per Diem (Estimated)	4.80%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 5 (14 April 2010 - 13 April 2011)

Category Number	Labor Categories	Government Site		Contractor Site	
		Hourly Rate		Hourly Rate	
1	Program Manager - Senior	\$	115.82	\$	125.08
2	Program Manager - Intermediate	\$	51.19	\$	55.28
3	Program Manager - Associate	\$	35.96	\$	38.84
4	Project Manager - Senior	\$	89.09	\$	96.22
5	Project Manager - Intermediate	\$	52.88	\$	57.12
6	Project Manager - Associate	\$	43.16	\$	46.62
7	Project Planning Manager	\$	66.81	\$	72.15
8	Project Administrator	\$	52.88	\$	57.12
9	Project Engineer - Senior	\$	57.89	\$	62.52
10	Project Engineer - Intermediate	\$	45.68	\$	49.35
11	Project Engineer - Associate	\$	37.01	\$	39.97
12	Quality Assurance Analyst - Senior	\$	71.28	\$	76.98
13	Quality Assurance Analyst - Intermediate	\$	32.52	\$	35.11
14	Quality Assurance Analyst - Associate	\$	26.53	\$	28.66
15	Client/Server Network Architect	\$	89.09	\$	96.22
16	Software Architect	\$	67.71	\$	73.12
17	Systems Engineer - Senior	\$	55.70	\$	60.15
18	Systems Engineer - Intermediate	\$	45.98	\$	49.66
19	Systems Engineer - Associate	\$	37.98	\$	41.03
20	Managed Systems Engineer - Senior	\$	59.86	\$	64.65
21	Managed Systems Engineer - Intermediate	\$	43.34	\$	46.80
22	Managed Systems Engineer - Associate	\$	33.82	\$	36.50
23	Applications Systems Analyst - Senior	\$	48.46	\$	52.34
24	Applications Systems Analyst - Intermediate	\$	39.87	\$	43.06
25	Applications Systems Analyst - Associate	\$	29.06	\$	31.39
26	Software Engineer - Senior	\$	89.09	\$	96.22
27	Software Engineer - Intermediate	\$	50.03	\$	54.03
28	Software Engineer - Associate	\$	40.40	\$	43.63
29	Applications Programmer - Senior	\$	66.81	\$	72.15
30	Applications Programmer - Intermediate	\$	35.29	\$	38.12
31	Applications Programmer - Associate	\$	27.74	\$	29.96
32	IT Certified Professional - Senior	\$	80.18	\$	86.60
33	IT Certified Professional - Intermediate	\$	41.51	\$	44.84
34	IT Certified Professional - Associate	\$	33.32	\$	36.00
35	Seat Management Administrator	\$	36.43	\$	39.34
36	Configuration Management (CM) Specialist - Senior	\$	32.72	\$	35.34
37	Configuration Management (CM) Specialist - Intermediate	\$	24.16	\$	26.10
38	Configuration Management (CM) Specialist - Associate	\$	19.69	\$	21.26
39	Computer Operator - Senior	\$	21.60	\$	23.33
40	Computer Operator - Intermediate	\$	16.36	\$	17.67
41	Computer Operator - Associate	\$	14.25	\$	15.39

42	Information Assurance Engineer - Senior	\$	111.37	\$	120.27
43	Information Assurance Engineer - Intermediate	\$	42.01	\$	45.35
44	Information Assurance Engineer - Associate	\$	32.04	\$	34.61
45	Information Systems Auditor - Senior	\$	89.09	\$	96.22
46	Information Systems Auditor - Intermediate	\$	37.26	\$	40.24
47	Information Systems Auditor - Associate	\$	29.44	\$	31.79
48	Data Security Analyst - Senior	\$	49.62	\$	53.59
49	Data Security Analyst - Intermediate	\$	35.76	\$	38.62
50	Data Security Analyst - Associate	\$	28.80	\$	31.11
51	Disaster Recovery/COOP/Contingency Administrator	\$	54.83	\$	59.21
52	Information Security Specialist - Senior	\$	66.81	\$	72.15
53	Information Security Specialist - Intermediate	\$	42.08	\$	45.46
54	Information Security Specialist - Associate	\$	32.96	\$	35.61
55	Systems Administrator - Senior	\$	66.93	\$	72.28
56	Systems Administrator - Intermediate	\$	33.58	\$	36.28
57	Systems Administrator - Associate	\$	29.24	\$	31.58
58	Database Administrator	\$	80.18	\$	86.60
59	Database Analyst/Programmer - Senior	\$	54.30	\$	58.64
60	Database Analyst/Programmer - Intermediate	\$	44.54	\$	48.10
61	Database Analyst/Programmer - Associate	\$	28.05	\$	30.30
62	Database Librarian	\$	26.15	\$	28.23
63	Data Warehousing Project Manager	\$	44.33	\$	47.88
64	Data Architect	\$	77.13	\$	83.30
65	Data Warehouse Analyst	\$	30.11	\$	32.51
66	Data Warehousing Programmer	\$	30.11	\$	32.51
67	Data Warehousing Administrator	\$	33.37	\$	36.04
68	Help Desk Coordinator	\$	36.06	\$	38.95
69	Help Desk Support Service Specialist - Senior	\$	44.54	\$	48.10
70	Help Desk Support Service Specialist - Intermediate	\$	29.09	\$	31.42
71	Help Desk Support Service Specialist - Associate	\$	25.90	\$	27.97
72	PC Support Manager	\$	71.28	\$	76.98
73	PC Systems Specialist	\$	34.79	\$	37.58
74	PC Maintenance Technician	\$	28.42	\$	30.70
75	Web Project Manager	\$	51.96	\$	56.12
76	Web Designer - Senior	\$	89.09	\$	96.22
77	Web Designer - Intermediate	\$	38.62	\$	41.70
78	Web Designer - Associate	\$	30.17	\$	32.58
79	Web Software Developer - Senior	\$	51.30	\$	55.41
80	Web Software Developer - Intermediate	\$	43.67	\$	47.16
81	Web Software Developer - Associate	\$	30.88	\$	33.35
82	Web Technical Administrator	\$	40.01	\$	43.21
83	Web Content Administrator	\$	31.36	\$	33.88
84	Network Administrator - Senior	\$	80.18	\$	86.60
85	Network Administrator - Intermediate	\$	37.62	\$	40.62
86	Network Administrator - Associate	\$	29.91	\$	32.30
87	Network Support Technician - Senior	\$	66.81	\$	72.15
88	Network Support Technician - Intermediate	\$	30.32	\$	32.77
89	Network Support Technician - Associate	\$	25.22	\$	27.24
90	Documentation Specialist - Senior	\$	34.24	\$	36.97
91	Documentation Specialist - Intermediate	\$	24.15	\$	26.09
92	Documentation Specialist - Associate	\$	21.14	\$	22.84
93	Technical Editor	\$	31.65	\$	34.19
94	Graphics Specialist	\$	27.54	\$	29.74
95	ERP Business Analyst - Senior	\$	80.18	\$	86.60
96	ERP Business Analyst - Intermediate	\$	35.44	\$	38.28
97	ERP Business Analyst - Associate	\$	28.78	\$	31.08
98	Business Systems Analyst - Senior	\$	36.95	\$	39.90
99	Business Systems Analyst - Intermediate	\$	30.45	\$	32.88
100	Business Systems Analyst - Associate	\$	24.98	\$	26.97
101	Information Systems Training Manager	\$	54.96	\$	59.36
102	Information Systems Training Specialist - Senior	\$	39.94	\$	43.14
103	Information Systems Training Specialist - Intermediate	\$	33.00	\$	35.65
104	Information Systems Training Specialist - Associate	\$	24.72	\$	26.70
105	Chief Enterprise Architect	\$	186.53	\$	210.08
106	Lead Enterprise Architect	\$	169.70	\$	191.08
107	Senior IT Systems Solution Architect	\$	128.30	\$	144.49
108	Audio Visual Engineer Fabrication Engineer Senior	\$	67.77	\$	72.15
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	60.51	\$	64.41

110	Audio Visual Engineer Fabrication Engineer Associate	\$	52.79	\$	56.19
111	Audio Visual Programmer Senior	\$	85.02	\$	90.51
112	Audio Visual Programmer Intermediate	\$	67.77	\$	72.15
113	Audio Visual Programmer Associate	\$	52.79	\$	56.19
114	Draftsman Senior	\$	62.89	\$	68.53
115	Draftsman Intermediate	\$	47.54	\$	51.80
116	Draftsman Associate	\$	41.34	\$	45.06
117	Administrator Senior	\$	95.22	\$	101.38
118	Administrator Intermediate	\$	85.02	\$	92.62
119	Administrator Associate	\$	67.77	\$	73.84
120	Instructor Technical Training Senior	\$	85.02	\$	90.51
121	Instructor Technical Training Intermediate	\$	75.90	\$	80.81
122	Instructor Technical Training Associate	\$	60.51	\$	64.41
123	Facility Staff Support Senior	\$	85.02	\$	90.51
124	Facility Staff Support Intermediate	\$	67.77	\$	72.15
125	Facility Staff Support Associate	\$	52.79	\$	56.19
126	Distribution Operations Specialist Senior	\$	85.02	\$	90.51
127	Distribution Operations Specialist Intermediate	\$	67.77	\$	72.15
128	Distribution Operations Specialist Associate	\$	52.79	\$	56.19
129	Quality Professional Staff Senior	\$	95.22	\$	101.38
130	Quality Professional Staff Intermediate	\$	75.90	\$	80.81
131	Quality Professional Staff Associate	\$	60.51	\$	64.41

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	1.90%
ODC-Time and Material (Estimated)	1.90%
ASCP Contract Source Equipment (Estimated)	1.90%
Travel and Per Diem (Estimated)	4.80%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 6 (14 April 2011 - 13 April 2012)

Category Number	Labor Categories	Government Site		Contractor Site	
		Hourly Rate		Hourly Rate	
1	Program Manager - Senior	\$	119.41	\$	128.96
2	Program Manager - Intermediate	\$	52.78	\$	56.99
3	Program Manager - Associate	\$	37.07	\$	40.04
4	Project Manager - Senior	\$	91.85	\$	99.20
5	Project Manager - Intermediate	\$	54.52	\$	58.89
6	Project Manager - Associate	\$	44.50	\$	48.07
7	Project Planning Manager	\$	68.88	\$	74.39
8	Project Administrator	\$	54.52	\$	58.89
9	Project Engineer - Senior	\$	59.68	\$	64.46
10	Project Engineer - Intermediate	\$	47.10	\$	50.88
11	Project Engineer - Associate	\$	38.16	\$	41.21
12	Quality Assurance Analyst - Senior	\$	73.49	\$	79.37
13	Quality Assurance Analyst - Intermediate	\$	33.53	\$	36.20
14	Quality Assurance Analyst - Associate	\$	27.35	\$	29.55
15	Client/Server Network Architect	\$	91.85	\$	99.20
16	Software Architect	\$	69.81	\$	75.39
17	Systems Engineer - Senior	\$	57.43	\$	62.01
18	Systems Engineer - Intermediate	\$	47.41	\$	51.20
19	Systems Engineer - Associate	\$	39.16	\$	42.30
20	Managed Systems Engineer - Senior	\$	61.72	\$	66.65
21	Managed Systems Engineer - Intermediate	\$	44.68	\$	48.25
22	Managed Systems Engineer - Associate	\$	34.87	\$	37.63
23	Applications Systems Analyst - Senior	\$	49.96	\$	53.96
24	Applications Systems Analyst - Intermediate	\$	41.11	\$	44.39
25	Applications Systems Analyst - Associate	\$	29.96	\$	32.36

26	Software Engineer - Senior	\$	91.85	\$	99.20
27	Software Engineer - Intermediate	\$	51.58	\$	55.70
28	Software Engineer - Associate	\$	41.65	\$	44.98
29	Applications Programmer - Senior	\$	68.88	\$	74.39
30	Applications Programmer - Intermediate	\$	36.38	\$	39.30
31	Applications Programmer - Associate	\$	28.60	\$	30.89
32	IT Certified Professional - Senior	\$	82.67	\$	89.28
33	IT Certified Professional - Intermediate	\$	42.80	\$	46.23
34	IT Certified Professional - Associate	\$	34.35	\$	37.12
35	Seat Management Administrator	\$	37.56	\$	40.56
36	Configuration Management (CM) Specialist - Senior	\$	33.73	\$	36.44
37	Configuration Management (CM) Specialist - Intermediate	\$	24.91	\$	26.91
38	Configuration Management (CM) Specialist - Associate	\$	20.30	\$	21.92
39	Computer Operator - Senior	\$	22.27	\$	24.05
40	Computer Operator - Intermediate	\$	16.87	\$	18.22
41	Computer Operator - Associate	\$	14.69	\$	15.87
42	Information Assurance Engineer - Senior	\$	114.82	\$	124.00
43	Information Assurance Engineer - Intermediate	\$	43.31	\$	46.76
44	Information Assurance Engineer - Associate	\$	33.03	\$	35.68
45	Information Systems Auditor - Senior	\$	91.85	\$	99.20
46	Information Systems Auditor - Intermediate	\$	38.42	\$	41.49
47	Information Systems Auditor - Associate	\$	30.35	\$	32.78
48	Data Security Analyst - Senior	\$	51.16	\$	55.25
49	Data Security Analyst - Intermediate	\$	36.87	\$	39.82
50	Data Security Analyst - Associate	\$	29.69	\$	32.07
51	Disaster Recovery/COOP/Contingency Administrator	\$	56.53	\$	61.05
52	Information Security Specialist - Senior	\$	68.88	\$	74.39
53	Information Security Specialist - Intermediate	\$	43.38	\$	46.87
54	Information Security Specialist - Associate	\$	33.98	\$	36.71
55	Systems Administrator - Senior	\$	69.00	\$	74.52
56	Systems Administrator - Intermediate	\$	34.62	\$	37.40
57	Systems Administrator -Associate	\$	30.15	\$	32.56
58	Database Administrator	\$	82.67	\$	89.28
59	Database Analyst/Programmer - Senior	\$	55.98	\$	60.46
60	Database Analyst/Programmer - Intermediate	\$	45.92	\$	49.59
61	Database Analyst/Programmer - Associate	\$	28.92	\$	31.24
62	Database Librarian	\$	26.96	\$	29.11
63	Data Warehousing Project Manager	\$	45.70	\$	49.36
64	Data Architect	\$	79.52	\$	85.88
65	Data Warehouse Analyst	\$	31.04	\$	33.52
66	Data Warehousing Programmer	\$	31.04	\$	33.52
67	Data Warehousing Administrator	\$	34.40	\$	37.16
68	Help Desk Coordinator	\$	37.18	\$	40.16
69	Help Desk Support Service Specialist - Senior	\$	45.92	\$	49.59
70	Help Desk Support Service Specialist - Intermediate	\$	29.99	\$	32.39
71	Help Desk Support Service Specialist - Associate	\$	26.70	\$	28.84
72	PC Support Manager	\$	73.49	\$	79.37
73	PC Systems Specialist	\$	35.87	\$	38.74
74	PC Maintenance Technician	\$	29.30	\$	31.65
75	Web Project Manager	\$	53.57	\$	57.86
76	Web Designer - Senior	\$	91.85	\$	99.20
77	Web Designer - Intermediate	\$	39.82	\$	42.99
78	Web Designer - Associate	\$	31.11	\$	33.59
79	Web Software Developer - Senior	\$	52.89	\$	57.13
80	Web Software Developer - Intermediate	\$	45.02	\$	48.62
81	Web Software Developer - Associate	\$	31.84	\$	34.38
82	Web Technical Administrator	\$	41.25	\$	44.55
83	Web Content Administrator	\$	32.33	\$	34.93
84	Network Administrator - Senior	\$	82.67	\$	89.28
85	Network Administrator - Intermediate	\$	38.79	\$	41.88
86	Network Administrator - Associate	\$	30.84	\$	33.30
87	Network Support Technician - Senior	\$	68.88	\$	74.39
88	Network Support Technician - Intermediate	\$	31.26	\$	33.79
89	Network Support Technician - Associate	\$	26.00	\$	28.08
90	Documentation Specialist - Senior	\$	35.30	\$	38.12
91	Documentation Specialist - Intermediate	\$	24.90	\$	26.90
92	Documentation Specialist - Associate	\$	21.80	\$	23.55
93	Technical Editor	\$	32.63	\$	35.25

94	Graphics Specialist	\$	28.39	\$	30.66
95	ERP Business Analyst - Senior	\$	82.67	\$	89.28
96	ERP Business Analyst - Intermediate	\$	36.54	\$	39.47
97	ERP Business Analyst - Associate	\$	29.67	\$	32.04
98	Business Systems Analyst - Senior	\$	38.10	\$	41.14
99	Business Systems Analyst - Intermediate	\$	31.39	\$	33.90
100	Business Systems Analyst - Associate	\$	25.75	\$	27.81
101	Information Systems Training Manager	\$	56.66	\$	61.20
102	Information Systems Training Specialist - Senior	\$	41.18	\$	44.48
103	Information Systems Training Specialist - Intermediate	\$	34.02	\$	36.76
104	Information Systems Training Specialist - Associate	\$	25.49	\$	27.53
105	Chief Enterprise Architect	\$	192.15	\$	222.90
106	Lead Enterprise Architect	\$	174.80	\$	202.76
107	Senior IT Systems Solution Architect	\$	132.15	\$	153.32
108	Audio Visual Engineer Fabrication Engineer Senior	\$	69.81	\$	74.30
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	62.33	\$	66.34
110	Audio Visual Engineer Fabrication Engineer Associate	\$	54.38	\$	57.88
111	Audio Visual Programmer Senior	\$	87.56	\$	93.22
112	Audio Visual Programmer Intermediate	\$	69.81	\$	74.30
113	Audio Visual Programmer Associate	\$	54.38	\$	57.88
114	Draftsman Senior	\$	64.78	\$	70.58
115	Draftsman Intermediate	\$	48.96	\$	53.34
116	Draftsman Associate	\$	42.57	\$	46.39
117	Administrator Senior	\$	98.08	\$	104.43
118	Administrator Intermediate	\$	87.56	\$	95.39
119	Administrator Associate	\$	69.81	\$	76.07
120	Instructor Technical Training Senior	\$	87.56	\$	93.22
121	Instructor Technical Training Intermediate	\$	78.19	\$	83.23
122	Instructor Technical Training Associate	\$	62.33	\$	66.34
123	Facility Staff Support Senior	\$	87.56	\$	93.22
124	Facility Staff Support Intermediate	\$	69.81	\$	74.30
125	Facility Staff Support Associate	\$	54.38	\$	57.88
126	Distribution Operations Specialist Senior	\$	87.56	\$	93.22
127	Distribution Operations Specialist Intermediate	\$	69.81	\$	74.30
128	Distribution Operations Specialist Associate	\$	54.38	\$	57.88
129	Quality Professional Staff Senior	\$	98.08	\$	104.43
130	Quality Professional Staff Intermediate	\$	78.19	\$	83.23
131	Quality Professional Staff Associate	\$	62.33	\$	66.34

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	1.90%
ODC-Time and Material (Estimated)	1.90%
ASCP Contract Source Equipment (Estimated)	1.90%
Travel and Per Diem (Estimated)	4.80%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 7 (14 April 2012 - 13 April 2013)

Category Number	Labor Categories	Government Site		Contractor Site	
		Hourly Rate		Hourly Rate	
1	Program Manager - Senior	\$	123.11	\$	132.96
2	Program Manager - Intermediate	\$	54.42	\$	58.76
3	Program Manager - Associate	\$	38.22	\$	41.28
4	Project Manager - Senior	\$	94.70	\$	102.28
5	Project Manager - Intermediate	\$	56.21	\$	60.72
6	Project Manager - Associate	\$	45.88	\$	49.56
7	Project Planning Manager	\$	71.02	\$	76.70
8	Project Administrator	\$	56.21	\$	60.72
9	Project Engineer - Senior	\$	61.53	\$	66.46

10	Project Engineer - Intermediate	\$	48.56	\$	52.46
11	Project Engineer - Associate	\$	39.34	\$	42.49
12	Quality Assurance Analyst - Senior	\$	75.77	\$	81.83
13	Quality Assurance Analyst - Intermediate	\$	34.57	\$	37.32
14	Quality Assurance Analyst - Associate	\$	28.20	\$	30.47
15	Client/Server Network Architect	\$	94.70	\$	102.28
16	Software Architect	\$	71.97	\$	77.73
17	Systems Engineer - Senior	\$	59.21	\$	63.93
18	Systems Engineer - Intermediate	\$	48.88	\$	52.79
19	Systems Engineer - Associate	\$	40.37	\$	43.61
20	Managed Systems Engineer - Senior	\$	63.63	\$	68.72
21	Managed Systems Engineer - Intermediate	\$	46.07	\$	49.75
22	Managed Systems Engineer - Associate	\$	35.95	\$	38.80
23	Applications Systems Analyst - Senior	\$	51.51	\$	55.63
24	Applications Systems Analyst - Intermediate	\$	42.38	\$	45.77
25	Applications Systems Analyst - Associate	\$	30.89	\$	33.36
26	Software Engineer - Senior	\$	94.70	\$	102.28
27	Software Engineer - Intermediate	\$	53.18	\$	57.43
28	Software Engineer - Associate	\$	42.94	\$	46.37
29	Applications Programmer - Senior	\$	71.02	\$	76.70
30	Applications Programmer - Intermediate	\$	37.51	\$	40.52
31	Applications Programmer - Associate	\$	29.49	\$	31.85
32	IT Certified Professional - Senior	\$	85.23	\$	92.05
33	IT Certified Professional - Intermediate	\$	44.13	\$	47.66
34	IT Certified Professional - Associate	\$	35.41	\$	38.27
35	Seat Management Administrator	\$	38.72	\$	41.82
36	Configuration Management (CM) Specialist - Senior	\$	34.78	\$	37.57
37	Configuration Management (CM) Specialist - Intermediate	\$	25.68	\$	27.74
38	Configuration Management (CM) Specialist - Associate	\$	20.93	\$	22.60
39	Computer Operator - Senior	\$	22.96	\$	24.80
40	Computer Operator - Intermediate	\$	17.39	\$	18.78
41	Computer Operator - Associate	\$	15.15	\$	16.36
42	Information Assurance Engineer - Senior	\$	118.38	\$	127.84
43	Information Assurance Engineer - Intermediate	\$	44.65	\$	48.21
44	Information Assurance Engineer - Associate	\$	34.05	\$	36.79
45	Information Systems Auditor - Senior	\$	94.70	\$	102.28
46	Information Systems Auditor - Intermediate	\$	39.61	\$	42.78
47	Information Systems Auditor - Associate	\$	31.29	\$	33.80
48	Data Security Analyst - Senior	\$	52.75	\$	56.96
49	Data Security Analyst - Intermediate	\$	38.01	\$	41.05
50	Data Security Analyst - Associate	\$	30.61	\$	33.06
51	Disaster Recovery/COOP/Contingency Administrator	\$	58.28	\$	62.94
52	Information Security Specialist - Senior	\$	71.02	\$	76.70
53	Information Security Specialist - Intermediate	\$	44.72	\$	48.32
54	Information Security Specialist - Associate	\$	35.03	\$	37.85
55	Systems Administrator - Senior	\$	71.14	\$	76.83
56	Systems Administrator - Intermediate	\$	35.69	\$	38.56
57	Systems Administrator -Associate	\$	31.08	\$	33.57
58	Database Administrator	\$	85.23	\$	92.05
59	Database Analyst/Programmer - Senior	\$	57.72	\$	62.33
60	Database Analyst/Programmer - Intermediate	\$	47.34	\$	51.13
61	Database Analyst/Programmer - Associate	\$	29.82	\$	32.21
62	Database Librarian	\$	27.80	\$	30.01
63	Data Warehousing Project Manager	\$	47.12	\$	50.89
64	Data Architect	\$	81.99	\$	88.54
65	Data Warehouse Analyst	\$	32.00	\$	34.56
66	Data Warehousing Programmer	\$	32.00	\$	34.56
67	Data Warehousing Administrator	\$	35.47	\$	38.31
68	Help Desk Coordinator	\$	38.33	\$	41.40
69	Help Desk Support Service Specialist - Senior	\$	47.34	\$	51.13
70	Help Desk Support Service Specialist - Intermediate	\$	30.92	\$	33.39
71	Help Desk Support Service Specialist - Associate	\$	27.53	\$	29.73
72	PC Support Manager	\$	75.77	\$	81.83
73	PC Systems Specialist	\$	36.98	\$	39.94
74	PC Maintenance Technician	\$	30.21	\$	32.63
75	Web Project Manager	\$	55.23	\$	59.65
76	Web Designer - Senior	\$	94.70	\$	102.28
77	Web Designer - Intermediate	\$	41.05	\$	44.32

78	Web Designer - Associate	\$	32.07	\$	34.63
79	Web Software Developer - Senior	\$	54.53	\$	58.90
80	Web Software Developer - Intermediate	\$	46.42	\$	50.13
81	Web Software Developer - Associate	\$	32.83	\$	35.45
82	Web Technical Administrator	\$	42.53	\$	45.93
83	Web Content Administrator	\$	33.33	\$	36.01
84	Network Administrator - Senior	\$	85.23	\$	92.05
85	Network Administrator - Intermediate	\$	39.99	\$	43.18
86	Network Administrator - Associate	\$	31.80	\$	34.33
87	Network Support Technician - Senior	\$	71.02	\$	76.70
88	Network Support Technician - Intermediate	\$	32.23	\$	34.84
89	Network Support Technician - Associate	\$	26.81	\$	28.95
90	Documentation Specialist - Senior	\$	36.39	\$	39.30
91	Documentation Specialist - Intermediate	\$	25.67	\$	27.73
92	Documentation Specialist - Associate	\$	22.48	\$	24.28
93	Technical Editor	\$	33.64	\$	36.34
94	Graphics Specialist	\$	29.27	\$	31.61
95	ERP Business Analyst - Senior	\$	85.23	\$	92.05
96	ERP Business Analyst - Intermediate	\$	37.67	\$	40.69
97	ERP Business Analyst - Associate	\$	30.59	\$	33.03
98	Business Systems Analyst - Senior	\$	39.28	\$	42.42
99	Business Systems Analyst - Intermediate	\$	32.36	\$	34.95
100	Business Systems Analyst - Associate	\$	26.55	\$	28.67
101	Information Systems Training Manager	\$	58.42	\$	63.10
102	Information Systems Training Specialist - Senior	\$	42.46	\$	45.86
103	Information Systems Training Specialist - Intermediate	\$	35.07	\$	37.90
104	Information Systems Training Specialist - Associate	\$	26.28	\$	28.38
105	Chief Enterprise Architect	\$	197.93	\$	222.90
106	Lead Enterprise Architect	\$	180.07	\$	202.76
107	Senior IT Systems Solution Architect	\$	136.14	\$	153.32
108	Audio Visual Engineer Fabrication Engineer Senior	\$	71.90	\$	76.53
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	64.19	\$	68.33
110	Audio Visual Engineer Fabrication Engineer Associate	\$	55.99	\$	59.60
111	Audio Visual Programmer Senior	\$	90.17	\$	96.00
112	Audio Visual Programmer Intermediate	\$	71.90	\$	76.53
113	Audio Visual Programmer Associate	\$	55.99	\$	59.60
114	Draftsman Senior	\$	66.72	\$	72.70
115	Draftsman Intermediate	\$	50.44	\$	54.96
116	Draftsman Associate	\$	43.85	\$	47.78
117	Administrator Senior	\$	101.03	\$	107.56
118	Administrator Intermediate	\$	90.17	\$	98.24
119	Administrator Associate	\$	71.90	\$	78.34
120	Instructor Technical Training Senior	\$	90.17	\$	96.00
121	Instructor Technical Training Intermediate	\$	80.52	\$	85.73
122	Instructor Technical Training Associate	\$	64.19	\$	68.33
123	Facility Staff Support Senior	\$	90.17	\$	96.00
124	Facility Staff Support Intermediate	\$	71.90	\$	76.53
125	Facility Staff Support Associate	\$	55.99	\$	59.60
126	Distribution Operations Specialist Senior	\$	90.17	\$	96.00
127	Distribution Operations Specialist Intermediate	\$	71.90	\$	76.53
128	Distribution Operations Specialist Associate	\$	55.99	\$	59.60
129	Quality Professional Staff Senior	\$	101.03	\$	107.56
130	Quality Professional Staff Intermediate	\$	80.52	\$	85.73
131	Quality Professional Staff Associate	\$	64.19	\$	68.33
132	Advanced Database Analyst/Programmer - Senior	\$	126.49	\$	140.72
133	Advanced Database Analyst/Programmer - Intermediate	\$	98.19	\$	109.24
134	Advanced Database Analyst/Programmer - Associate	\$	78.29	\$	87.09
135	IA Policy and Compliance Certified Professional - Senior	\$	126.49	\$	140.72
136	IA Policy and Compliance Certified Professional - Intermediate	\$	98.19	\$	109.24
137	IA Policy and Compliance Certified Professional - Associate	\$	78.29	\$	87.09
138	Cyber Operations Research Analyst - Senior	\$	145.45	\$	161.81
139	Cyber Operations Research Analyst - Intermediate	\$	87.68	\$	97.54
140	Cyber Operations Research Analyst - Associate	\$	69.90	\$	77.76
141	Cyber Operations Malware Analyst - Senior	\$	145.45	\$	161.81
142	Cyber Operations Malware Analyst - Intermediate	\$	98.19	\$	109.24
143	Cyber Operations Malware Analyst - Associate	\$	78.29	\$	87.09
144	Cyber Watch Operations Certified Analyst - Senior	\$	145.45	\$	161.81
145	Cyber Watch Operations Certified Analyst - Intermediate	\$	98.19	\$	109.24

146	Cyber Watch Operations Certified Analyst - Associate	\$	78.29	\$	87.09
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Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	1.90%
ODC-Time and Material (Estimated)	1.90%
ASCP Contract Source Equipment (Estimated)	1.90%
Travel and Per Diem (Estimated)	4.80%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 8 (14 April 2013 - 13 April 2014)

Category Number	Labor Categories	Government Site		Contractor Site	
		Hourly Rate		Hourly Rate	
1	Program Manager - Senior	\$	126.93	\$	137.08
2	Program Manager - Intermediate	\$	56.11	\$	60.58
3	Program Manager - Associate	\$	39.40	\$	42.56
4	Project Manager - Senior	\$	97.64	\$	105.45
5	Project Manager - Intermediate	\$	57.95	\$	62.60
6	Project Manager - Associate	\$	47.30	\$	51.10
7	Project Planning Manager	\$	73.22	\$	79.08
8	Project Administrator	\$	57.95	\$	62.60
9	Project Engineer - Senior	\$	63.44	\$	68.52
10	Project Engineer - Intermediate	\$	50.07	\$	54.09
11	Project Engineer - Associate	\$	40.56	\$	43.81
12	Quality Assurance Analyst - Senior	\$	78.12	\$	84.37
13	Quality Assurance Analyst - Intermediate	\$	35.64	\$	38.48
14	Quality Assurance Analyst - Associate	\$	29.07	\$	31.41
15	Client/Server Network Architect	\$	97.64	\$	105.45
16	Software Architect	\$	74.20	\$	80.14
17	Systems Engineer - Senior	\$	61.05	\$	65.91
18	Systems Engineer - Intermediate	\$	50.40	\$	54.43
19	Systems Engineer - Associate	\$	41.62	\$	44.96
20	Managed Systems Engineer - Senior	\$	65.60	\$	70.85
21	Managed Systems Engineer - Intermediate	\$	47.50	\$	51.29
22	Managed Systems Engineer - Associate	\$	37.06	\$	40.00
23	Applications Systems Analyst - Senior	\$	53.11	\$	57.35
24	Applications Systems Analyst - Intermediate	\$	43.69	\$	47.19
25	Applications Systems Analyst - Associate	\$	31.85	\$	34.39
26	Software Engineer - Senior	\$	97.64	\$	105.45
27	Software Engineer - Intermediate	\$	54.83	\$	59.21
28	Software Engineer - Associate	\$	44.27	\$	47.81
29	Applications Programmer - Senior	\$	73.22	\$	79.08
30	Applications Programmer - Intermediate	\$	38.67	\$	41.78
31	Applications Programmer - Associate	\$	30.40	\$	32.84
32	IT Certified Professional - Senior	\$	87.87	\$	94.90
33	IT Certified Professional - Intermediate	\$	45.50	\$	49.14
34	IT Certified Professional - Associate	\$	36.51	\$	39.46
35	Seat Management Administrator	\$	39.92	\$	43.12
36	Configuration Management (CM) Specialist - Senior	\$	35.86	\$	38.73
37	Configuration Management (CM) Specialist - Intermediate	\$	26.48	\$	28.60
38	Configuration Management (CM) Specialist - Associate	\$	21.58	\$	23.30
39	Computer Operator - Senior	\$	23.67	\$	25.57
40	Computer Operator - Intermediate	\$	17.93	\$	19.36
41	Computer Operator - Associate	\$	15.62	\$	16.87
42	Information Assurance Engineer - Senior	\$	122.05	\$	131.80
43	Information Assurance Engineer - Intermediate	\$	46.03	\$	49.70
44	Information Assurance Engineer - Associate	\$	35.11	\$	37.93
45	Information Systems Auditor - Senior	\$	97.64	\$	105.45

46	Information Systems Auditor - Intermediate	\$	40.84	\$	44.11
47	Information Systems Auditor - Associate	\$	32.26	\$	34.85
48	Data Security Analyst - Senior	\$	54.39	\$	58.73
49	Data Security Analyst - Intermediate	\$	39.19	\$	42.32
50	Data Security Analyst - Associate	\$	31.56	\$	34.08
51	Disaster Recovery/COOP/Contingency Administrator	\$	60.09	\$	64.89
52	Information Security Specialist - Senior	\$	73.22	\$	79.08
53	Information Security Specialist - Intermediate	\$	46.11	\$	49.82
54	Information Security Specialist - Associate	\$	36.12	\$	39.02
55	Systems Administrator - Senior	\$	73.35	\$	79.21
56	Systems Administrator - Intermediate	\$	36.80	\$	39.76
57	Systems Administrator -Associate	\$	32.04	\$	34.61
58	Database Administrator	\$	87.87	\$	94.90
59	Database Analyst/Programmer - Senior	\$	59.51	\$	64.26
60	Database Analyst/Programmer - Intermediate	\$	48.81	\$	52.72
61	Database Analyst/Programmer - Associate	\$	30.74	\$	33.21
62	Database Librarian	\$	28.66	\$	30.94
63	Data Warehousing Project Manager	\$	48.58	\$	52.47
64	Data Architect	\$	84.53	\$	91.28
65	Data Warehouse Analyst	\$	32.99	\$	35.63
66	Data Warehousing Programmer	\$	32.99	\$	35.63
67	Data Warehousing Administrator	\$	36.57	\$	39.50
68	Help Desk Coordinator	\$	39.52	\$	42.68
69	Help Desk Support Service Specialist - Senior	\$	48.81	\$	52.72
70	Help Desk Support Service Specialist - Intermediate	\$	31.88	\$	34.43
71	Help Desk Support Service Specialist - Associate	\$	28.38	\$	30.65
72	PC Support Manager	\$	78.12	\$	84.37
73	PC Systems Specialist	\$	38.13	\$	41.18
74	PC Maintenance Technician	\$	31.15	\$	33.64
75	Web Project Manager	\$	56.94	\$	61.50
76	Web Designer - Senior	\$	97.64	\$	105.45
77	Web Designer - Intermediate	\$	42.32	\$	45.69
78	Web Designer - Associate	\$	33.06	\$	35.70
79	Web Software Developer - Senior	\$	56.22	\$	60.73
80	Web Software Developer - Intermediate	\$	47.86	\$	51.68
81	Web Software Developer - Associate	\$	33.85	\$	36.55
82	Web Technical Administrator	\$	43.85	\$	47.35
83	Web Content Administrator	\$	34.36	\$	37.13
84	Network Administrator - Senior	\$	87.87	\$	94.90
85	Network Administrator - Intermediate	\$	41.23	\$	44.52
86	Network Administrator - Associate	\$	32.79	\$	35.39
87	Network Support Technician - Senior	\$	73.22	\$	79.08
88	Network Support Technician - Intermediate	\$	33.23	\$	35.92
89	Network Support Technician - Associate	\$	27.64	\$	29.85
90	Documentation Specialist - Senior	\$	37.52	\$	40.52
91	Documentation Specialist - Intermediate	\$	26.47	\$	28.59
92	Documentation Specialist - Associate	\$	23.18	\$	25.03
93	Technical Editor	\$	34.68	\$	37.47
94	Graphics Specialist	\$	30.18	\$	32.59
95	ERP Business Analyst - Senior	\$	87.87	\$	94.90
96	ERP Business Analyst - Intermediate	\$	38.84	\$	41.95
97	ERP Business Analyst - Associate	\$	31.54	\$	34.05
98	Business Systems Analyst - Senior	\$	40.50	\$	43.74
99	Business Systems Analyst - Intermediate	\$	33.36	\$	36.03
100	Business Systems Analyst - Associate	\$	27.37	\$	29.56
101	Information Systems Training Manager	\$	60.23	\$	65.06
102	Information Systems Training Specialist - Senior	\$	43.78	\$	47.28
103	Information Systems Training Specialist - Intermediate	\$	36.16	\$	39.07
104	Information Systems Training Specialist - Associate	\$	27.09	\$	29.26
105	Chief Enterprise Architect	\$	203.90	\$	229.61
106	Lead Enterprise Architect	\$	185.49	\$	208.87
107	Senior IT Systems Solution Architect	\$	140.24	\$	157.93
108	Audio Visual Engineer Fabrication Engineer Senior	\$	74.06	\$	78.83
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	66.13	\$	70.40
110	Audio Visual Engineer Fabrication Engineer Associate	\$	57.68	\$	61.40
111	Audio Visual Programmer Senior	\$	92.89	\$	98.89
112	Audio Visual Programmer Intermediate	\$	74.06	\$	78.83
113	Audio Visual Programmer Associate	\$	57.68	\$	61.40

114	Draftsman Senior	\$	68.72	\$	74.88
115	Draftsman Intermediate	\$	51.96	\$	56.61
116	Draftsman Associate	\$	45.17	\$	49.21
117	Administrator Senior	\$	104.06	\$	110.78
118	Administrator Intermediate	\$	92.89	\$	101.20
119	Administrator Associate	\$	74.06	\$	80.68
120	Instructor Technical Training Senior	\$	92.89	\$	98.89
121	Instructor Technical Training Intermediate	\$	82.94	\$	88.31
122	Instructor Technical Training Associate	\$	66.13	\$	70.40
123	Facility Staff Support Senior	\$	92.89	\$	98.89
124	Facility Staff Support Intermediate	\$	74.06	\$	78.83
125	Facility Staff Support Associate	\$	57.68	\$	61.40
126	Distribution Operations Specialist Senior	\$	92.89	\$	98.89
127	Distribution Operations Specialist Intermediate	\$	74.06	\$	78.83
128	Distribution Operations Specialist Associate	\$	57.68	\$	61.40
129	Quality Professional Staff Senior	\$	104.06	\$	110.78
130	Quality Professional Staff Intermediate	\$	82.94	\$	88.31
131	Quality Professional Staff Associate	\$	66.13	\$	70.40
132	Advanced Database Analyst/Programmer - Senior	\$	129.81	\$	144.36
133	Advanced Database Analyst/Programmer - Intermediate	\$	100.77	\$	112.06
134	Advanced Database Analyst/Programmer - Associate	\$	80.34	\$	89.35
135	IA Policy and Compliance Certified Professional - Senior	\$	129.81	\$	144.36
136	IA Policy and Compliance Certified Professional - Intermediate	\$	100.77	\$	112.06
137	IA Policy and Compliance Certified Professional - Associate	\$	80.34	\$	89.35
138	Cyber Operations Research Analyst - Senior	\$	149.27	\$	166.00
139	Cyber Operations Research Analyst - Intermediate	\$	89.98	\$	100.07
140	Cyber Operations Research Analyst - Associate	\$	71.73	\$	79.77
141	Cyber Operations Malware Analyst - Senior	\$	149.27	\$	166.00
142	Cyber Operations Malware Analyst - Intermediate	\$	100.77	\$	112.06
143	Cyber Operations Malware Analyst - Associate	\$	80.34	\$	89.35
144	Cyber Watch Operations Certified Analyst - Senior	\$	149.27	\$	166.00
145	Cyber Watch Operations Certified Analyst - Intermediate	\$	100.77	\$	112.06
146	Cyber Watch Operations Certified Analyst - Associate	\$	80.34	\$	89.35

Other Direct Costs

	Rate
ODC-Fixed Price (Estimated)	1.90%
ODC-Time and Material (Estimated)	1.90%
ASCP Contract Source Equipment (Estimated)	1.90%
Travel and Per Diem (Estimated)	4.80%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%

Contract Year 9 (14 April 2014 - 13 April 2015)

Category Number	Labor Categories	Government Site		Contractor Site	
		Hourly Rate		Hourly Rate	
1	Program Manager - Senior	\$	130.86	\$	141.33
2	Program Manager - Intermediate	\$	57.85	\$	62.46
3	Program Manager - Associate	\$	40.62	\$	43.88
4	Project Manager - Senior	\$	100.67	\$	108.72
5	Project Manager - Intermediate	\$	59.75	\$	64.54
6	Project Manager - Associate	\$	48.77	\$	52.68
7	Project Planning Manager	\$	75.49	\$	81.53
8	Project Administrator	\$	59.75	\$	64.54
9	Project Engineer - Senior	\$	65.41	\$	70.64
10	Project Engineer - Intermediate	\$	51.62	\$	55.77
11	Project Engineer - Associate	\$	41.82	\$	45.17
12	Quality Assurance Analyst - Senior	\$	80.54	\$	86.99
13	Quality Assurance Analyst - Intermediate	\$	36.74	\$	39.67

14	Quality Assurance Analyst - Associate	\$	29.97	\$	32.38
15	Client/Server Network Architect	\$	100.67	\$	108.72
16	Software Architect	\$	76.50	\$	82.62
17	Systems Engineer - Senior	\$	62.94	\$	67.95
18	Systems Engineer - Intermediate	\$	51.96	\$	56.12
19	Systems Engineer - Associate	\$	42.91	\$	46.35
20	Managed Systems Engineer - Senior	\$	67.63	\$	73.05
21	Managed Systems Engineer - Intermediate	\$	48.97	\$	52.88
22	Managed Systems Engineer - Associate	\$	38.21	\$	41.24
23	Applications Systems Analyst - Senior	\$	54.76	\$	59.13
24	Applications Systems Analyst - Intermediate	\$	45.04	\$	48.65
25	Applications Systems Analyst - Associate	\$	32.84	\$	35.46
26	Software Engineer - Senior	\$	100.67	\$	108.72
27	Software Engineer - Intermediate	\$	56.53	\$	61.05
28	Software Engineer - Associate	\$	45.64	\$	49.29
29	Applications Programmer - Senior	\$	75.49	\$	81.53
30	Applications Programmer - Intermediate	\$	39.87	\$	43.08
31	Applications Programmer - Associate	\$	31.34	\$	33.86
32	IT Certified Professional - Senior	\$	90.59	\$	97.84
33	IT Certified Professional - Intermediate	\$	46.91	\$	50.66
34	IT Certified Professional - Associate	\$	37.64	\$	40.68
35	Seat Management Administrator	\$	41.16	\$	44.46
36	Configuration Management (CM) Specialist - Senior	\$	36.97	\$	39.93
37	Configuration Management (CM) Specialist - Intermediate	\$	27.30	\$	29.49
38	Configuration Management (CM) Specialist - Associate	\$	22.25	\$	24.02
39	Computer Operator - Senior	\$	24.40	\$	26.36
40	Computer Operator - Intermediate	\$	18.49	\$	19.96
41	Computer Operator - Associate	\$	16.10	\$	17.39
42	Information Assurance Engineer - Senior	\$	125.83	\$	135.89
43	Information Assurance Engineer - Intermediate	\$	47.46	\$	51.24
44	Information Assurance Engineer - Associate	\$	36.20	\$	39.11
45	Information Systems Auditor - Senior	\$	100.67	\$	108.72
46	Information Systems Auditor - Intermediate	\$	42.11	\$	45.48
47	Information Systems Auditor - Associate	\$	33.26	\$	35.93
48	Data Security Analyst - Senior	\$	56.08	\$	60.55
49	Data Security Analyst - Intermediate	\$	40.40	\$	43.63
50	Data Security Analyst - Associate	\$	32.54	\$	35.14
51	Disaster Recovery/COOP/Contingency Administrator	\$	61.95	\$	66.90
52	Information Security Specialist - Senior	\$	75.49	\$	81.53
53	Information Security Specialist - Intermediate	\$	47.54	\$	51.36
54	Information Security Specialist - Associate	\$	37.24	\$	40.23
55	Systems Administrator - Senior	\$	75.62	\$	81.67
56	Systems Administrator - Intermediate	\$	37.94	\$	40.99
57	Systems Administrator -Associate	\$	33.03	\$	35.68
58	Database Administrator	\$	90.59	\$	97.84
59	Database Analyst/Programmer - Senior	\$	61.35	\$	66.25
60	Database Analyst/Programmer - Intermediate	\$	50.32	\$	54.35
61	Database Analyst/Programmer - Associate	\$	31.69	\$	34.24
62	Database Librarian	\$	29.55	\$	31.90
63	Data Warehousing Project Manager	\$	50.09	\$	54.10
64	Data Architect	\$	87.15	\$	94.11
65	Data Warehouse Analyst	\$	34.01	\$	36.73
66	Data Warehousing Programmer	\$	34.01	\$	36.73
67	Data Warehousing Administrator	\$	37.70	\$	40.72
68	Help Desk Coordinator	\$	40.75	\$	44.00
69	Help Desk Support Service Specialist - Senior	\$	50.32	\$	54.35
70	Help Desk Support Service Specialist - Intermediate	\$	32.87	\$	35.50
71	Help Desk Support Service Specialist - Associate	\$	29.26	\$	31.60
72	PC Support Manager	\$	80.54	\$	86.99
73	PC Systems Specialist	\$	39.31	\$	42.46
74	PC Maintenance Technician	\$	32.12	\$	34.68
75	Web Project Manager	\$	58.71	\$	63.41
76	Web Designer - Senior	\$	100.67	\$	108.72
77	Web Designer - Intermediate	\$	43.63	\$	47.11
78	Web Designer - Associate	\$	34.08	\$	36.81
79	Web Software Developer - Senior	\$	57.96	\$	62.61
80	Web Software Developer - Intermediate	\$	49.34	\$	53.28
81	Web Software Developer - Associate	\$	34.90	\$	37.68

82	Web Technical Administrator	\$	45.21	\$	48.82
83	Web Content Administrator	\$	35.43	\$	38.28
84	Network Administrator - Senior	\$	90.59	\$	97.84
85	Network Administrator - Intermediate	\$	42.51	\$	45.90
86	Network Administrator - Associate	\$	33.81	\$	36.49
87	Network Support Technician - Senior	\$	75.49	\$	81.53
88	Network Support Technician - Intermediate	\$	34.26	\$	37.03
89	Network Support Technician - Associate	\$	28.50	\$	30.78
90	Documentation Specialist - Senior	\$	38.68	\$	41.78
91	Documentation Specialist - Intermediate	\$	27.29	\$	29.48
92	Documentation Specialist - Associate	\$	23.90	\$	25.81
93	Technical Editor	\$	35.76	\$	38.63
94	Graphics Specialist	\$	31.12	\$	33.60
95	ERP Business Analyst - Senior	\$	90.59	\$	97.84
96	ERP Business Analyst - Intermediate	\$	40.04	\$	43.25
97	ERP Business Analyst - Associate	\$	32.52	\$	35.11
98	Business Systems Analyst - Senior	\$	41.76	\$	45.10
99	Business Systems Analyst - Intermediate	\$	34.39	\$	37.15
100	Business Systems Analyst - Associate	\$	28.22	\$	30.48
101	Information Systems Training Manager	\$	62.10	\$	67.08
102	Information Systems Training Specialist - Senior	\$	45.14	\$	48.75
103	Information Systems Training Specialist - Intermediate	\$	37.28	\$	40.28
104	Information Systems Training Specialist - Associate	\$	27.93	\$	30.17
105	Chief Enterprise Architect	\$	210.03	\$	236.52
106	Lead Enterprise Architect	\$	191.08	\$	215.15
107	Senior IT Systems Solution Architect	\$	144.45	\$	162.68
108	Audio Visual Engineer Fabrication Engineer Senior	\$	76.27	\$	81.19
109	Audio Visual Engineer Fabrication Engineer Intermediate	\$	68.10	\$	72.51
110	Audio Visual Engineer Fabrication Engineer Associate	\$	59.43	\$	63.24
111	Audio Visual Programmer Senior	\$	95.68	\$	101.86
112	Audio Visual Programmer Intermediate	\$	76.27	\$	81.19
113	Audio Visual Programmer Associate	\$	59.43	\$	63.24
114	Draftsman Senior	\$	70.78	\$	77.12
115	Draftsman Intermediate	\$	53.50	\$	58.29
116	Draftsman Associate	\$	46.52	\$	50.67
117	Administrator Senior	\$	107.17	\$	114.10
118	Administrator Intermediate	\$	95.68	\$	104.24
119	Administrator Associate	\$	76.27	\$	83.11
120	Instructor Technical Training Senior	\$	95.68	\$	101.86
121	Instructor Technical Training Intermediate	\$	85.42	\$	90.95
122	Instructor Technical Training Associate	\$	68.10	\$	72.51
123	Facility Staff Support Senior	\$	95.68	\$	101.86
124	Facility Staff Support Intermediate	\$	76.27	\$	81.19
125	Facility Staff Support Associate	\$	59.43	\$	63.24
126	Distribution Operations Specialist Senior	\$	95.68	\$	101.86
127	Distribution Operations Specialist Intermediate	\$	76.27	\$	81.19
128	Distribution Operations Specialist Associate	\$	59.43	\$	63.24
129	Quality Professional Staff Senior	\$	107.17	\$	114.10
130	Quality Professional Staff Intermediate	\$	85.42	\$	90.95
131	Quality Professional Staff Associate	\$	68.10	\$	72.51
132	Advanced Database Analyst/Programmer - Senior	\$	133.52	\$	148.40
133	Advanced Database Analyst/Programmer - Intermediate	\$	103.64	\$	115.20
134	Advanced Database Analyst/Programmer - Associate	\$	82.63	\$	91.85
135	IA Policy and Compliance Certified Professional - Senior	\$	133.52	\$	148.40
136	IA Policy and Compliance Certified Professional - Intermediate	\$	103.64	\$	115.20
137	IA Policy and Compliance Certified Professional - Associate	\$	82.63	\$	91.85
138	Cyber Operations Research Analyst - Senior	\$	153.53	\$	170.64
139	Cyber Operations Research Analyst - Intermediate	\$	92.55	\$	102.87
140	Cyber Operations Research Analyst - Associate	\$	73.78	\$	82.00
141	Cyber Operations Malware Analyst - Senior	\$	153.53	\$	170.64
142	Cyber Operations Malware Analyst - Intermediate	\$	103.64	\$	115.20
143	Cyber Operations Malware Analyst - Associate	\$	82.63	\$	91.85
144	Cyber Watch Operations Certified Analyst - Senior	\$	153.53	\$	170.64
145	Cyber Watch Operations Certified Analyst - Intermediate	\$	103.64	\$	115.20
146	Cyber Watch Operations Certified Analyst - Associate	\$	82.63	\$	91.85

Other Direct Costs

	<u>Rate</u>
ODC-Fixed Price (Estimated)	1.90%
ODC-Time and Material (Estimated)	1.90%
ASCP Contract Source Equipment (Estimated)	1.90%
Travel and Per Diem (Estimated)	4.80%
ESI Source Software (Estimated)	0.00%
Other	
Functional Area Experts (Estimated)	0.00%
Subject Matter Experts (Estimated)	0.00%
Incidental Construction (Estimated)	0.00%